

MATERIALS

MATERIAL CONSUMPTION YEAR-ON-YEAR [KG]				
	2023	2024	2025	2024 > 2025
Natural fibers	0	0	0	-
Recycled*	26'857	22'938	9'496	-59%
B-stock**	40'839	8'348	5'621	-33%
New***	66'836	21'490	22'854	6%
Upcycling (used truck tarp)****	283'222	268'923	131'162	-51%
Total	417'754	321'699	169'133	-47%

*RECYCLING CONTENT IN RECYCLED MATERIALS, EXCL. TARP

**AIRBAG, BICYCLE INNER TUBES AND SEAT BELTS

***NEW MATERIALS SUCH AS BUCKLES, ZIPPERS ETC., BUT ALSO NEW MATERIAL CONTENT IN RECYCLED MATERIALS

****REUSABLE MATERIAL (EXCL. WASTE, QUALITY ISSUES, ETC.)

PROCUREMENT OF USED TRUCK TARPS BY WEIGHT AND COUNTRY				
	2023	2024	2025	2024 > 2025
BE - Agent	-	11%	20%	83%
DE - Agent	1%	-	-	-
DK - Agent	15%	14%	5%	-61%
ES - Agent	8%	8%	12%	46%
GB - Agent	32%	28%	38%	36%
NL - Agent	18%	11%	-	-
PL - Agent	7%	6%	10%	61%
PT - Agent	3%	3%	-	-
TR - Agent	0%	0%	-	-
Via Agents (total)*	84%	81%	85%	4%
AT - Direct	1%	1%	-	-
BG - Direct	-	-	-	-
CH - Direct	4%	5%	4%	-12%
DE - Direct	6%	6%	5%	-13%
DK - Direct	0%	-	-	-
FR - Direct	0%	0%	0%	-41%
IT - Direct	3%	4%	1%	-73%
MK - Direct	0%	-	-	-
NL - Direct	-	-	-	-
PT - Direct	2%	2%	4%	134%
RO - Direct	0%	0%	-	-
TR - Direct	0%	1%	-	-
Via Direct (total)**	16%	18%	15%	-19%

* Via Agents: Agents mandated by FREITAG handle the purchasing and mostly the dismantling of used truck tarps on site and send the so-called net tarp goods to the FREITAG headquarters. Exception Turkey: The agent buys the tarps and currently sends them to Switzerland for dismantling.

** Direct: FREITAG handles the purchasing of gross tarp goods and, unless otherwise noted, the dismantling of these truck tarps directly at the headquarters. Exception Germany: here the tarps are procured by FREITAG, but already dismantled in Germany.

PROCUREMENT OF PRODUCT MATERIALS (EXCL. TRUCK TARPS) BY WEIGHT AND COUNTRY				
	2023	2024	2025	2024 > 2025
CN	21%	10%	20%	100%
IT	16%	9%	17%	92%
TW	18%	8%	14%	80%
CH	1%	–	0%	–
PT	26%	33%	34%	3%
NL	9%	9%	10%	15%
VN	–	–	–	–
CZ	8%	10%	4%	–60%
ES	2%	2%	7%	182%
GB	3%	2%	2%	6%
DE	1%	2%	2%	–10%
BE	1%	1%	1%	10%
JP	–	1%	2%	91%
KR	0%	0%	1%	519%
AT	0%	–	–	–
HK	–	0%	–	–
ID	0%	–	–	–

PRODUCTION

EMISSIONS BY CATEGORY [T CO2 EQ]				
	2023	2024	2025	2024 > 2025
English Translation (Spalte 3)	tCO2e	tCO2e	tCO2e	–
Scope 1: Direct GHG emissions	10	7	8	14%
Stationary combustion	10	7	8	14%
Mobile combustion	0	0	0	–
Scope 2: Indirect emissions from purchased energy	286	304	210	–31%
Electricity (market-based)	265	280	185	–34%
Electricity (location-based)	266	269	176	–35%
District heating and cooling	22	23	25	8%
Scope 3: Indirect value chain emissions	3'879	2'399	1'818	–24%
Category 1: Purchased goods and services	1'578	970	641	–34%
Trims & raw materials - material	638	200	150	–25%
Goods for resale / Merchandise - material	5	29	7	–74%
Point of Sale (POS) material	108	41	31	–23%
Packaging material	78	45	30	–34%
Tier 1 manufacturing services	557	495	271	–45%
Tier 1: Electricity (market-based)	84	77	42	–45%
Tier 1: Heating and cooling	21	7	1	–84%

Tier 1: Waste	76	75	41	-46%
Agents and dismantling station waste	377	336	187	-44%
Paper	3	3	2	-15%
Food and beverages	112	111	100	-10%
Food	106	107	96	-10%
Beverages	5	4	4	1%
Water (consumption/supply)	6	4	1	-84%
IT services	11	2	2	8%
Construction services	13	5	6	15%
Other products and services	48	36	41	12%
Spending Switzerland	48	36	40	12%
Spending subsidiaries (global)	0	0	0	-18%
Category 2: Capital goods	123	123	88	-28%
Category 3: Fuel and energy-related activities	31	32	20	-36%
Electricity infrastructure (grid losses etc.)	18	18	13	-28%
Heating infrastructure	13	14	7	-48%
Category 6: Business travel	55	51	13	-74%
Flights (internal)	41	43	11	-75%
Road travel (internal)	2	1	0	-55%
Rail travel (internal)	2	0	1	168%
Accommodation (internal)	10	8	2	-79%
Category 7: Employee commuting and teleworking	92	51	67	31%
Commuting	91	50	66	32%
Teleworking / Home office	1	1	1	-7%
Category 4: Upstream transportation and distribution	945	796	680	-15%
Air freight	673	420	407	-3%
Road freight	260	289	245	-15%
Rail freight	0	0	0	280%
Sea freight	11	87	13	-85%
Category 9: Downstream transportation and distribution	583	21	15	-29%
Wholesale & e-commerce (.com) freight	8	0	17	3871%
China online platform freight	23	6	0	-93%
Customer pickup freight	552	included in v	6	-
From hubs to stores freight	not calculate	15	included in v	-
Category 5: Waste generated in operations	221	165	10	-94%
NOERD (HQ) waste	213	154	135	-12%
F-Stores and global offices waste	8	11	126	1010%
Category 12: End-of-life treatment of sold products	252	189	9	-95%
Incineration and landfill - products	252	187	155	-17%
Recycled - products	0	2	154	6996%
Biodegraded - products	1	0	1	689%
Total Emissions	4'175	2'710	2'037	-25%

ENERGY CONSUMPTION [MWH]				
	2023	2024	2025	2024 > 2025
Scope 1 - Direct energy consumption (stationary combustion)	34	20	39	95%
Gas or oil heating	34	20	39	95%
Scope 2 - Indirect energy consumption	1'188	1'145	868	-24%
of which renewable electricity	446	346	321	-7%
of which conventional electricity	415	421	297	-29%
of which district heating	328	378	250	-34%
Total energy consumption	1'222	1'165	907	-22%

WATER COSUMPTION FOR WASHING [M3]				
	2023	2024	2025	2024 > 2025
City Water	3'886	499	2	-100%
Rainwater	3'537	4'412	3'256	-26%
Total water cosumption for washing	7'423	4'911	3'258	-34%

TARP WASTE [T]				
	2023	2024	2025	2024 > 2025
NOERD	148	129	81	-37%
Agents	277	245	136	-45%
Producers	61	57	31	-46%
Total Tarp Waste	486	431	248	-42%

DISTRIBUTION OF EXTERNAL SEWING COSTS				
	2023	2024	2025	2024 > 2025
BG	58%	55%	61%	11%
PT	26%	33%	34%	3%
CZ	8%	10%	4%	-60%
RO	7%	2%	-	-
CH	1%	-	0%	-

SALES/DISTRIBUTION

LOCATIONS F-STORES

	2023	2024	2025	2024 > 2025
Switzerland	6	6	8	33%
Germany	6	6	6	0%
Japan	4	4	4	0%
South Korea	3	3	3	0%
Thailand	3	3	3	0%
Netherlands	2	2	2	0%
Austria	1	1	1	0%
Italy	1	1	1	0%
China	2	2	2	0%
Taiwan	1	1	1	0%
Australia	1	2	2	0%
Total Stores	30	31	33	6%

PRODUCT LOGISTICS STORES AND E-COMMERCE: ANALYSIS BY WEIGHT AND MODE OF TRANSPORT

	2023	2024	2025	2024 > 2025
Road	49%	56%	57%	1%
Air	37%	32%	32%	2%
Sea	13%	12%	11%	-11%
Rail	1%	-	-	-

USE PHASE

PRODUCT LONGEVITY SERVICES

	2023	2024	2025	2024 > 2025
Swaps	28	155	0	-100%
Rents	1'504	0	40	-
Repairs	8'732	9'214	8'787	-5%
Resales	-	-	125	-
Total prolonged product lifes	10'264	9'369	8'952	-4%

CLOSING THE LOOP

MATERIAL OUTPUT OF SOLD PRODUCTS [KG]

	2023	2024	2025	2024 > 2025
Recyclable	1'802	2'388	1'328	-44%
Biodegradable	3'016	971	5	-99%
Non-Recoverable	188'851	136'732	126'861	-7%
Total material output	193'669	140'091	128'194	-8%

F-CREW

EMPLOYEES BY COUNTRY				
	2023	2024	2025	2024 > 2025
Switzerland	172	149	152	2%
Germany	26	24	25	4%
Japan	16	17	19	12%
Netherlands	7	6	5	-17%
South Korea	6	6	5	-17%
Italy	5	5	5	0%
Austria	4	4	4	0%
China	8	8	7	-13%
Singapore	1	1	1	0%
UK	-	1	1	0%
Total Employees	245	221	224	1%

EMPLOYEES BY GENDER				
	2023	2024	2025	2024 > 2025
men	51%	-	53%	-
women	49%	-	47%	-
diverse	0%	-	0%	-

EMPLOYEES BY AGE				
	2023	2024	2025	2024 > 2025
< 45 years	87%	-	82%	-
>= 45 years	13%	-	18%	-

FLUCTUATION RATE				
	2023	2024	2025	2024 > 2025
Exits / Average Headcount*	19%	23%	24%	4%

*(BDA formula) excluding hourly paid employees, freelancers, apprentices, and trainees: Number of employees (Headcount)